



ROOTED IN GOD'S LOVE, EVERYONE GROWING TOGETHER  
TO BECOME THE BEST THAT WE CAN BE

# Uniform Policy

Policy Leader	Nicola McArdle (Headteacher/DSL)
Last Updated	October 2024
Approved by the Governing Body	
Date to Review	October 2026

*At Barrow URC Primary School, we work hard to ensure that all of our pupils are included in all parts of school life. We begin with high quality teaching, ensuring that all of our staff are trained to support all children. For children with special educational needs or disability, we may make reasonable adjustments or call upon the support of external experts. We have high expectations for all of our children and track the progress they make carefully, ensuring timely and high quality intervention is in place where necessary. It is important that we work closely with families, with the child always at the heart of our approach. We provide a safe, inclusive environment, in which all children feel welcome and valued. In our school, the child is always at the heart of what we do. Our seven core values- Respect, Honesty, Trust, Love, Peace, Kindness and Forgiveness- are the pillars of our school community and help us to provide a safe, caring environment in which all our children feel welcome and valued.*

## Aims

This policy aims to: Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

### 1. Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010 The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back) Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Nicola McArdle, who can answer questions about the policy and respond to any requests

### 2. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

Is available at a reasonable cost

Provides the best value for money for parents/carers

We will do this by: Carefully considering whether any items with distinctive characteristics are necessary Limiting any items with distinctive characteristics where possible

Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability

Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes

Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller

Avoiding different uniform requirements for different year/class/house groups

Avoiding different uniform requirements for extra-curricular activities – school will provide uniform for interschool sporting events when possible

Making sure that arrangements are in place for parents to acquire second-hand uniform items ie the school rail in the main entrance where items are on sale for a small donation

Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

### 3. Expectations for school uniform

There is a required school uniform at Barrow that's consists of:

- Green v-necked jumpers and cardigans with embroidered school logo\*
- Plain white shirt (Long or short Sleeved)
- School Tie (elasticated until end of Year 2)\*
- Navy shorts or trousers
- Checked pinafores or skirts \*
- Green checked summer dress
- Plain navy or dark green knee socks (not over the knee) or plain navy or dark green tights
- Dark ankle socks with trousers.

Items marked with a \*Embroidered cardigans, jumpers, and airtex PE tops, book bags can be bought from Grays in Clitheroe. Other items can be bought from High Street shops and supermarkets.

Please note skirts should be an appropriate length and of a style which allows sitting comfortably on the floor. When shorts are worn, they should also be of an appropriate length.

#### **P.E. Kit**

Children are to come to school in their PE kit on their designated days. **All school uniform and P.E. kit MUST be named.** Children can become upset as a result of lost clothing; please help us by naming everything.

Required P.E. Uniform is:

- School badged airtex P.E. top & sports jumper (Grays) - **DO NOT TUMBLE DRY**
- Black shorts
- A pair of Black trainers
- Black jogging bottoms (high street or logo available but not required from Grays)

For health and safety reasons children are not permitted to wear earrings for PE. Your child's teacher will advise you when PE lessons take place so that earrings can be removed on their days.

Wearing jewellery, except a watch and simple studs (on non PE days), at school is not allowed for safety and security reasons. If a child is having their ears pierced, parents are asked to have this done at the beginning of the summer holidays to allow ears time to heal. If ears have not healed, or there is infection, tape should be temporarily used to cover earrings. Once ears have healed, earrings should be removed.

Smart watches should not be worn in school unless they are set to 'School Mode'.

Nail varnish, temporary 'tattoos' and unconventional hair styles are not allowed in school. Long hair should always be tied back neatly. Hair accessories should be plain and simple - green, white or black.

#### 4. Expectations for our school community

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

On the school premises

Travelling to and from school

At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

#### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name In good condition

Parents are also expected to contact Mrs Nicola McArdle if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

#### Staff

Staff will closely monitor pupils to make sure they are in correct uniform.

They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Mrs Nicola McArdle. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## Governors

The governing board will review this policy and make sure that it:

Is appropriate for our school's context

Is implemented fairly across the school

Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## 5. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher.

At every review, it will be approved by the Governing Body.